

Gensler

PROJECT DESIGN LEADER – DETROIT

Gensler is seeking a talented and innovative design professional for a leadership position in its Detroit office. The primary responsibilities of the Project Design Leader will be leadership of project teams focused on delivery of outstanding design solutions for the many dimensions of client work including planning, architecture, and interior design. In addition, the Project Design Leader will be actively engaged in development of client relationships and opportunities for new and repeat business.

Gensler's projects demonstrate their knowledge of how people and organizations use and experience place and space. They work collaboratively with clients, communities, and end-users to create buildings that work from the inside out, and from the outside in. They deliver their work across global markets with a consistently high standard of service.

In addition to Corporate and Commercial facilities, representative market segments for Gensler's North Central Region include: Education, Health & Wellness, Hospitality, Master Planning & Urban Design, Mission Critical, Mixed-Use/Entertainment, Retail Centers, Science & Technology, and Sports.

ROLE AND RESPONSIBILITY

Gensler is organized around a highly collaborative studio leadership model, reflecting its core values and working style. From a management point-of-view, a Gensler Studio must successfully combine design, development, and key elements of practice management, including client marketing strategies, business development, client relationship management, talent development, financial sustainability, and delivery of professional services — focusing on creation of value for the client and for the firm.

A Project Design Leader works in concert with other colleagues to achieve goals related to project quality and process, while satisfying client requirements — a hallmark of all Gensler projects. A Project Design Leader has responsibility for building and sustaining client relationships, as well as management of project teams that may include a range of consultants and collaborators, both internal and external.



Detroit Lions Headquarters and Training Facility
Allen Park, Michigan
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As a member of a Studio's leadership team, Project Design Leaders based in the Detroit office will also collaborate with other practice leaders within the North Central Region and across the platform of the firm in order to develop projects that achieve distinctiveness and recognition for clients and the firm.

POSITION REQUIREMENTS

At Gensler, the client is central to every project, and each member of the project team is responsible for bringing value to the design process. Candidates for the Project Design Leader position should have a commitment to providing high-quality professional design services for clients in the Corporate and Commercial sectors. In addition, candidates should have experience working within a creative and collaborative client-focused design environment.

The position requires a bachelor's degree (or higher) in architecture or urban design. In addition, it requires at least 10 years of architectural design experience, of which at least three years has been in leadership of design teams.

Candidates should be licensed architects, and since Gensler places a high priority on sustainable design, LEED professional accreditation is preferred.

Candidates should be versatile, self-motivated, and articulate; be experienced in working successfully with others; and have excellent communication skills.

In order to be considered for employment, candidates must be currently eligible to work in the United States and should be able to travel within and outside the USA. Fluency or proficiency in languages in addition to English is particularly advantageous.

Specific experience should include:

- A portfolio demonstrating completed, relevant projects for which the candidate was directly responsible for initiation and development of design. Relevant projects include architectural projects for clients in the commercial, corporate, education, mixed-use, and science & technology market segments.
- Design approach and methodology consistent with collaboration, consensus, and process-oriented design.
- Experience with management of project design teams, for domestic and international projects.
- Proven leadership skills, including the ability to develop collaborative relationships that lead to successful results, whether within the firm (and across the platform of multiple offices) or externally – with clients, consultants, and other key participants in the design and development process.

- Experience developing relationships with new and existing clients that enhance the firm's competitive advantage and positioning in targeted market sectors.
- Proven ability in creative strategy development and innovative problem-solving. Strong presentation skills (written, oral, and graphic), with the ability to be articulate and convincing in interviews and other presentations.
- A commitment to the principles of sustainable design and experience integrating them on specific projects.
- Experience with 2D and 3D design and illustration, including proficiency with freehand drawing in a variety of media. Familiarity with autoCAD, 3D MAX (or equivalent), Adobe Photoshop and Illustrator, and experience with BIM and Revit are also advantageous.

Gensler is an Equal Opportunity Employer M/F/D/V.

To apply for this position:

Please submit the following materials to gnc@talentstar.com:

- ▶ A dated **cover letter**, briefly summarizing your background and experience, as well as your objectives in applying for the position.
- ▶ A clear, concise, current **resume**, including contact information (and email address). We would also appreciate additional information such as links to your website, online portfolio, blog, Architizer, or Facebook pages if applicable.
- ▶ A representative example of your **work**, with no more than five projects, submitted in digital format. This should include the name and location of the project, your role on the project, and the firm for whom you worked.

All materials should be submitted as PDF documents and will not be returned.

We will acknowledge receipt of all applications within a one-week period. We will contact those candidates with whom we would like to move forward, requesting additional examples of your **portfolio**, as well as **professional references**. (Please do not submit your full portfolio, references, or letters of recommendation until requested.)

If you should have any questions regarding these criteria or the process for review and selection, please contact Marjanne Pearson at 510.452.1460 or gnc@talentstar.com.